



South Madison Coalition of the Elderly

128 E. Olin Avenue Suite 110 Madison, WI 53713

ASSISTED LIVING PROVIDER NEWS

September 2010 PAGE 1



Sponsored by
Dane County
Department of
Human Services

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FREE TRAINING OPPORTUNITIES

Wednesday, September 22,
1:00 - 3:00 p.m.

*Practical Tips for Working with
Dementia-Related Behaviors*

Presenter: Dr. Tracy Schroepfer,
UW Madison School of Social Work

Location: Dane County Human
Services

Friday, October 22,
9:00 - 11:00 a.m.

*Working with Residents with
Mental Illness and related
Behaviors: a case-based
presentation*

Presenter: Dr. Ronald Diamond,
Professor, UW Dept. of
Psychiatry

Location: Care Wisconsin

Wednesday, October 27
1:00—3:00 p.m.

Late-life Depression and Anxiety
Presenter: Dr. Suzanna Waters-
Castillo

Faculty Associate, Dept. of
Professional Studies, UW-
Madison

Location: Dane County Human
Services

Thursday, November 11
1:00—3:00 p.m.

*Resident Rights and Advanced
Directives*

Presenter: Dennis Granzen
Long-term Care Ombudsman
Board on Aging and Long-term
Care

Location: Avalon Assisted Living
Community

Coordinator's Notes.....

As I write this, Autumn is rapidly approaching. Summer always seems to fly by. It's such a joy to be able to spend time outside and to participate in Summer activities. I love Autumn too, but I always feel a little sad when the warm weather ends, anticipating the inevitable onset of cold weather, snow and ice.

As I wrote this, I reflected on how often we spend time wishing for circumstances other than what we currently have (warmer or cooler weather, a day off from work, a vacation, a different job, etc.) In doing so, we neglect to live in the present moment and fully enjoy what we have right now. Most of us enjoy good health, have jobs that have meaning and make a difference in others' lives, and the ability to live independently and to choose where we live, what we do in our spare time, what we eat, and who we spend our leisure time with.

Try to enjoy and celebrate each day, and know that you are appreciated more than you know by those you care for and by those of us who have a first-hand opportunity to see what you do each day. Thank you for your care and compassion.

My best to you, Sharon Larson

NEW PROVIDER RESOURCES

South Madison Coalition's website now has an expanded offering of resources for assisted living providers. We've included sample forms and other resources to help providers. The website is smcelder.com. Click on "Assisted Living Providers Info" on the left hand side of the home page. You will then have access to a number of helpful resources and forms.



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CBRF Orientation and Training Requirements (DHS 83.19-83.22)

Following is a summary of the new (April 2010) CBRF training requirements.

ORIENTATION

Before any employee performs any job duties, they must receive orientation training including:

- Job responsibilities
- Prevention and reporting of resident abuse, neglect and misappropriation of resident property
- Information regarding assessed needs and individual services for each resident for whom the employee is responsible
- Emergency, disaster plan, and evacuation procedures
- CBRF policies and procedures
- Recognizing and responding to resident changes in condition

TRAINING

Training for the following *must be approved by the Department* or designee and *must be provided by trainers approved by the Department* or designee:

- Standard precautions
- Fire safety
- First aid and choking
- Medication administration and management

Training in standard precautions must occur *before* an employee assumes his or her responsibilities.

Fire safety and First aid/choking training must occur *within 90 days* of beginning employment.

Medication administration and management must be completed *prior to assuming* those duties.

Training for all employees is also required in the following areas *within 90 days* of employment:

- Resident rights
- Client group
- Recognizing, preventing, managing and responding to challenging behaviors

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Continuing education requirements:

Administrator and staff must receive *at least 15 hours* per calendar year *beginning with the first full calendar year of employment.*

Training must be relevant to job responsibilities and must include, at minimum:

- Standard precautions (*required annually*)
- Client group
- Medications
- Resident rights
- Prevention of and reporting of abuse, neglect, misappropriation
- Fire safety and emergency procedures, including first aid

ALL EMPLOYEE ORIENTATION AND HOURS OF CONTINUING EDUCATION MUST BE DOCUMENTED IN THE EMPLOYEE'S FILE

Licensed Adult Family Home Training Requirements (DHS 88.04(5))

- The licensee and each service provider must complete *15 hours of training* approved by the licensing agency related to the health, safety and welfare of residents, resident rights, treatment appropriate to residents served, fire safety, and first aid *prior to or within 6 months after starting to provide care.*
- The licensee and each service provider must complete *8 hours of training* approved by the licensing agency related to the health, safety, welfare, rights and treatment of residents every year *beginning with the calendar year after the year in which the initial training is received.*
- Training in *Standard Precautions* is required *annually.* The training *must be provided by an entity knowledgeable in the area of standard precautions* (see DDES-BQA-06-01)
- Licensee and all service providers *must receive training on Caregiver Misconduct Reporting Requirements* (see OQA Memo 06-028).



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DANE COUNTY'S COMPREHENSIVE FALLS PREVENTION PROGRAM

We have been working on developing a comprehensive falls prevention program since the end of 2009. We have the pilot program ready to go, and have four willing providers who are ready to pilot the program. We chose smaller facilities that do not have access to a corporate falls prevention program, and that were willing to work with us to implement the program and provide feedback.

Orientation and training of the four CBRFs will take place this month, and the facilities will be phased in according to their preferred schedules. We will work closely with each facility for six months to determine the effectiveness of the program, and what changes need to be made. If you are interested in being part of the next implementation group, please contact Sharon Larson at larsen@smcelder.com.

WALA TRAINING OPPORTUNITIES

WALA is offering an AFH and CBRF Introductory Administrator's Course. The course is offered on September 28th and 29th in Stevens Point, and on October 19th and 20th in Madison. Check WALA's website for further details.

WALA is also arranging a "Breakfast with BAL" opportunity for providers. This is an opportunity for you to network with your Regional Director. It's a free, informal session, with an opportunity for you to ask questions. There is no cost for the session, but WALA needs to know in advance if you are attending so that they can plan accommodations. More information is available on WALA's website.

*Dedicated to the independence of the
community's older adults*